

CONTEST RULES

The “**ExxonMobil Canada East SHE Forum Contest**
April 16, 2010 to June 18, 2010 (the “contest period”).

Contest Rules & Regulations

Eligibility

1. Contest is open to skilled trades students and trades professionals residing in Newfoundland and Labrador. Employees of ExxonMobil, Imperial Oil Limited, immediate family members of, or those residing with an employee of ExxonMobil or Imperial Oil, its agents, representatives and contractors, its parent, affiliates, and subsidiaries, its co-venturers in the Hibernia, Hebron and Terra Nova projects, and employees of government departments, crown corporations, and regulators are not eligible to enter this contest. “Immediate family” is defined as parents, siblings, children or spouse.

To Enter

2. To enter, applicants should submit no more than two (2) double-spaced typed pages (font size not smaller than 10 point); four (4) PowerPoint slides (font not smaller than 14 point); or a video (no longer than 5 minutes in length; in a Microsoft format i.e. Media Player), explaining how they could improve safety in Newfoundland and Labrador’s oil and gas and/or related industries. The submission could feature the creation or enhancement of a policy, procedure, process, tool, personal protective equipment, or any other idea that will improve safety in the industry. Proposals can be submitted on an individual or group basis. Deadline to submit proposals is June 18, 2010, 4:00 PM NDT.
3. Written entries should be submitted to hebronproject@exxonmobil.com or by mail to Suite 701, 215 Water St., St. John’s, NL A1C 6C9 or by Fax to (709) 752-6429. Video entries must be submitted by mail or delivered to Suite 701, 215 Water St., St. John’s, NL A1C 6C9. All envelopes should be clearly marked: **ExxonMobil Canada East SHE Forum 2010 Safety Contest**.

Prizes

4. The top three (3) ideas will win a prize (1st prize: \$5,000 value; 2nd prize: \$3,000 value; 3rd prize: \$2,000 value). Prize amounts are total amounts, regardless if awarded to an individual or group entry. ExxonMobil Canada may pursue further development of the winning idea and if feasible, implement into the workplace. ExxonMobil reserves the right to not award any prize(s) if there are no entries meeting the contest criteria or deserving of prize award.
5. Chances of winning depend on the number and merits of entries received and the number of prizes ultimately awarded.

Judging

6. Decisions regarding prizes are in the complete discretion of the contest judges and are final. Winners will be contacted by phone or email following the judging. The contest is void where prohibited by law and is subject to all Federal, Provincial and Municipal laws and regulations.

General Conditions

7. Winners will be contacted by phone or e-mail within seven (7) days of the contest deadline. To be declared a winner and claim a prize, the entrant selected for one of the three (3) prizes must:
 - a) Be eligible according to the contest rules. By signing the official entry form, participants agree to accept the prize as awarded, declare to be eligible to participate in this contest and compliant with these rules, and to release ExxonMobil Canada Ltd. its parent, affiliates, subsidiaries, divisions, suppliers of prizes, materials or services related to this contest, and the judges, and all of their respective employees, directors, officers, shareholders, agents, successors and assigns from any liability and damages which could arise out of or in any way related to the contest and from the awarding, receipt, possession and/or use or misuse of any prize.
 - c) By signing the official entry form, participants agree to release and grant to ExxonMobil Canada Ltd. and its affiliates all rights, title and interest in any photographs taken in association with the contest. The winners also agree to allow ExxonMobil and/or its affiliates to use the winners' name, photograph, and the contest submittal in such manner, at such times and in such quantities as ExxonMobil and/or its affiliates in their sole discretion determine including in conjunction with the contest.
9. Failure to comply with any of the above conditions or otherwise with the rules, will result in the disqualification of the selected contestant(s).
10. By entering this contest, the prize winners authorize the contest organizers and their representatives to use in any related publicity, if required, his/her name, photograph, image, any statements he/she may make regarding the prize, place of residence and/or voice for advertising purposes worldwide in perpetuity and in any form of media including the Internet, without any form of compensation.
11. Winning ideas and submissions (including intellectual property rights and associated moral rights) become the property of ExxonMobil and will not be returned to entrants at any time. Unsuccessful entries will not be returned to entrants. No communication or correspondence will be exchanged with entrants, except with the entrant selected to win a prize.
12. Entries are subject to verification by the contest organizers. ExxonMobil, its advertising and promotional agencies, their employees, agents and representatives may not be held liable for, late, lost, delayed, not received, damaged, misdirected, incomplete, stolen, fraudulent, postage due or illegible entries (all of which entries shall be automatically void and not eligible for a prize).
13. Personal information collect in relations to the administration will be managed in accordance with the ExxonMobil Canada Privacy Policy which is available on request.

By entering this contest, entrants accept and agree to be bound by these rules and the decisions of the contest sponsor and the independent judging organization, which are final, binding and conclusive on all matters relative to this contest.