EXPRESSION OF INTEREST (including Pre-Qualification Requirements)

Supply of Offshore Temporary Labour

Reference: <u>WS#_1912480</u>
BIDS Categories: <u>__9000, 9400</u>
Issue Date: <u>__April 18, 2012</u>
Closing Date: <u>__May 2, 2012</u>

Overview:

- Hibernia Management and Development Company Ltd. (HMDC) & ExxonMobil Canada Properties, a partnership (ExxonMobil) are in the process of pre-qualifying companies who can supply Temporary Labour for their offshore Newfoundland and Labrador requirements.
- Contractor shall provide all management, personnel, processes, materials, tools, equipment, applicable
 certifications and facilities as may be required to ensure all equipment covered by this pending Contract
 shall be fabricated and supplied to meet all statutory requirements, codes of practice and applicable
 specifications.
- The intention is to have this scope of work cover the requirements of the Hibernia Project* and the Hebron Project. For clarity, the scope of work includes not only the foregoing, but all future work in which ExxonMobil or HMDC may engage offshore Newfoundland and Labrador, including but not limited to seismic, drilling, development and operations.
- While not planned, it should be noted that the resulting contract may require inclusion of and/or extension to other operators in the area, project co-venturers, contractors and/or affiliated companies.
- For work related to the Hibernia Project*, HMDC supports providing opportunities to Canadian, and, in
 particular, Newfoundland and Labrador companies and individuals, on a commercially competitive
 basis. Contractors expressing interest in providing services or materials, if they are selected to bid, will
 be required to complete a Canada-Newfoundland and Labrador Benefits Questionnaire at the bid stage.
- For work related to the Hebron Project, ExxonMobil supports providing opportunities to Canadian, and, in particular, Newfoundland and Labrador companies and individuals, on a commercially competitive basis. Contractors expressing interest in providing services or materials, if they are selected to bid, will be required to complete a Canada-Newfoundland and Labrador Benefits Questionnaire at the bid stage.
- Hibernia Management and Development Company Ltd. (HMDC) & ExxonMobil Canada Properties, a partnership (ExxonMobil) encourages the participation of members of designated groups (women; Aboriginal peoples; persons with disabilities; and members of visible minorities) and corporations or cooperatives owned by them, in the supply of goods and services.

Scope of Work Overview:

The scope of work/supply includes but is not limited to:

• Provision of temporary labour for electrical, instrumentation, mechanical, general maintenance and speciality maintenance support services on a periodic basis to support campaign maintenance plans and peak shutdown requirement activities offshore.

Additionally, the selected contractor will be required to meet all technical and Safety, Health, Environmental, and Security (SHE&S) specifications and safe work practices of ExxonMobil and HMDC and their affiliates as appropriate.

Minimum Technical Requirements

- 1. Respondents must be able to demonstrate their experience/capabilities in the provision of temporary labour.
- 2. Respondents will be required to demonstrate ability to provide skilled certified trades persons and technologists in the following areas:
 - Instrumentation/Electrical/Mechanical
 - Pipe-fitters/Boiler Makers
 - Machinists
 - Operations Technicians
 - Telecoms Technicians

Trades persons are required to have accreditation from a recognized college with three (3) to five (5) years experience including valid BST, WHIMS and H2S Alive

Submission Requirements

Vendor submissions in response to this Expression of Interest (including pre-qualification) **must** include the afore-mentioned reference number as well as the following information:

- 1. Completed ExxonMobil / HMDC Vendor SHE pre-qualification questionnaire and Supplier Capability Survey. (Available through BIDS see contact information below.)
- 2. Information demonstrating qualification for the Scope of Work detailed above.
- 3. Information demonstrating vendor can meet minimum technical requirements detailed above.
- 4. Describe your experience operating under and familiarity with, the benefits provisions of the Canada-Newfoundland and Labrador Atlantic Accord Implementation Acts and your experience with any similar regimes in other parts of Canada or internationally. At the RFP/ITT stage, bidders will be required to indicate how they comply with the above.
- 5. Please acknowledge that responsible management personnel have read, understand and will support requirements to comply with the following
 - i) Section 45 of the Canada-Newfoundland and Labrador Atlantic Accord Implementation Acts
 - ii) The Hebron Benefits Agreement work requirements

The data submitted in response to the aforementioned questionnaires will be used to evaluate your company's ability (and those of your preferred sub-contractors / vendors where applicable) to perform these services or provide these materials. It will focus primarily on:

- past safety performance
- · applicable experiences
- · current capability
- work-load
- · personnel qualifications
- · financial capacity

We will evaluate this data and develop a final group of vendors who will be asked to submit formal competitive bids. We reserve the right to make the final determination of which contractors will receive the Request for Proposals (RFP) or Invitation to Tender (ITT) and which contractor will be awarded the final contract.

This Expression of Interest (including pre-qualification) is not a pre-qualification of contractors for other ExxonMobil /HMDC work but is limited to the scope aforementioned In addition, participation in this Expression of Interest (including pre-qualification), including any statements whether oral or written between ExxonMobil / HMDC and your company shall not create or be deemed to create any binding legal relationship or contract, or be construed to do so between ExxonMobil / HMDC and your company. All costs associated with the preparation of your response to this expression of interest shall be at your expense.

Finally, it should be clearly understood that this Expression of Interest (including pre-qualification) may or may not result in the issuance of an RFP/ITT and may or may not result in the award of a contract. Further, it should be clearly understood that if you respond to this Expression of Interest (including pre-qualification) and your company is selected to be on the bidders list that your company name and contact information may be posted on public websites. Similarly, if you are selected for award, the same information may also be posted indicating that the work has been awarded to your company.

* It should be assumed that the Hibernia Project includes but is not limited to the ongoing evaluation and potential development / operation of Hibernia Southern Extension/HSE.

Responses must be submitted <u>electronically</u> by the closing date, to all of the ExxonMobil or HMDC e-mail addresses noted below:

Hibernia/Hebron Project
ExxonMobil Canada Properties
Attention: Maureen Howlett
maureen.f.howlett@exxonmobil.com

Phone: (709) 778-7495

Finally, potential vendors, if they have not already done so, should register with BIDS at either of the following:

Newfoundland and Labrador

Phone: (709) 738 6500 1-800-397-0393 Fax: (709) 738 7015 E-mail: bids@nfld.net

Nova Scotia

Phone: (902) 462-4824

1-800-397-0393 E-mail: <u>bids@istar.ca</u>